

(उच्च शिक्षा निदेशालय)

संकल्प

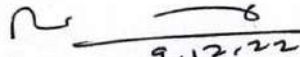
7. विश्वविद्यालयों/अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकेत्तर कर्मियों (Non-Teaching Staff) का वेतन निर्धारण प्रस्ताव विश्वविद्यालय के स्तर से नियमानुसार तैयार कर उच्च शिक्षा निदेशालय को उपलब्ध कराया जायेगा। वेतन निर्धारण में किसी प्रकार की विसंगति की सारी जवाबदेही विश्वविद्यालय की होगी। उच्च शिक्षा निदेशालय द्वारा विश्वविद्यालय से उपलब्ध कराये गए वेतन निर्धारण प्रस्ताव का सत्यापन किया जायेगा। सत्यापन के उपरांत ही नये वेतनमान का लाभ विश्वविद्यालयों/अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकेत्तर कर्मियों (Non-Teaching Staff) को देय होगा।

इस प्रक्रिया का सतत अनुश्रवण निदेशक, उच्च शिक्षा द्वारा किया जायेगा। इस क्रम में किसी भी प्रकार का संशय उत्पन्न होने की स्थिति में माननीय उच्च न्यायालय, झारखण्ड, राँची द्वारा पारित न्यायादेश, “if any issue arises between the Universities and the State in respect to any litigation, the Registrars of each of the Universities will coordinate with the Director, Department of Higher and Technical Education to resolve the issue and come on a same platform” के आलोक में संबंधित विश्वविद्यालय के कुलसचिव निदेशक, उच्च शिक्षा से समन्वय स्थापित कर समस्या का निष्पादन करेंगे।

8. प्रस्ताव पर दिनांक-01.12.2022 को आहूत मंत्रिपरिषद् की बैठक के मद संख्या-23 में स्वीकृति प्राप्त है।

आदेश:- आदेश दिया जाता है कि संकल्प की प्रति झारखण्ड राजपत्र के आगामी असाधारण अंक में सर्वसाधारण के सूचनार्थ प्रकाशित की जाए।

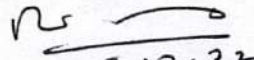
झारखण्ड राज्यपाल के आदेश से


(राहुल कुमार पुरवार)
सरकार के सचिव।

ज्ञापांक-02/वि01-39/2019 2048

राँची, दिनांक- 09/12/2022

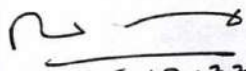
प्रतिलिपि:-अधीक्षक, राजकीय मुद्रणालय (सरकारी प्रेस), झारखण्ड, डोरण्डा, राँची को राजपत्र के अगले असाधारण अंक में प्रकाशनार्थ प्रेषित।


(राहुल कुमार पुरवार)
सरकार के सचिव।

ज्ञापांक-02/वि01-39/2019 2048

राँची, दिनांक- 09/12/2022

प्रतिलिपि:-महालेखाकार, झारखण्ड, राँची को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।


(राहुल कुमार पुरवार)
सरकार के सचिव।

ज्ञापांक-02/वि01-39/2019 2048

राँची, दिनांक- 09/12/2022

प्रतिलिपि:-मुख्य सचिव, झारखण्ड/प्रधान सचिव, राज्यपाल सचिवालय, राजभवन, झारखण्ड/माननीय विभागीय (मुख्य) मंत्री के प्रधान आप्त सचिव/प्रधान सचिव, विधि विभाग/प्रधान सचिव, वित्त विभाग/विभागीय सचिव के प्रधान आप्त सचिव/निदेशक, उच्च शिक्षा के प्रधान आप्त सचिव/नोडल पदाधिकारी ई-ऑफिस परियोजना, उच्च एवं तकनीकी शिक्षा विभाग, राँची/कुलसचिव, राँची विश्वविद्यालय, राँची/विनोबा भावे विश्वविद्यालय, हजारीबाग/कोल्हान विश्वविद्यालय, चाईबासा/सिदो कान्हू मुर्मू विश्वविद्यालय, दुमका/नीलाम्बर पीताम्बर विश्वविद्यालय, मेदिनीनगर, पलामू/बिनोद बिहारी महतो कोयलांचल विश्वविद्यालय, धनबाद/डॉ. श्यामा प्रसाद मुखर्जी विश्वविद्यालय, राँची/झारखण्ड रक्षा शक्ति विश्वविद्यालय, राँची/जमशेदपुर महिला विश्वविद्यालय, जमशेदपुर को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।


(राहुल कुमार पुरवार)
सरकार के सचिव।
R. Purohit

PAY MATRIX

Pay Band	5200-20200					9300-34800			
Grade Pay	1650 and 1800	1900	2000	2400	2800	4200	4600	4800	5400
Level	1	2	3	4	5	6	7	8	9
1	18000	19900	21700	25500	29200	35400	44900	47600	53100
2	18500	20500	22400	26300	30100	36500	46200	49000	54700
3	19100	21100	23100	27100	31000	37600	47600	50500	56300
4	19700	21700	23800	27900	31900	38700	49000	52000	58000
5	20300	22400	24500	28700	32900	39900	50500	53600	59700
6	20900	23100	25200	29600	33900	41100	52000	55200	61500
7	21500	23800	26000	30500	34900	42300	53600	56900	63300
8	22100	24500	26800	31400	35900	43600	55200	58600	65200
9	22800	25200	27600	32300	37000	44900	56900	60400	67200
10	23500	26000	28400	33300	38100	46200	58600	62200	69200
11	24200	26800	29300	34300	39200	47600	60400	64100	71300
12	24900	27600	30200	35300	40400	49000	62200	66000	73400
13	25600	28400	31100	36400	41600	50500	64100	68000	75600
14	26400	29300	32000	37500	42800	52000	66000	70000	77900
15	27200	30200	33000	38600	44100	53600	68000	72100	80200
16	28000	31100	34000	39800	45400	55200	70000	74300	82600
17	28800	32000	35000	41000	46800	56900	72100	76500	85100
18	29700	33000	36100	42200	48200	58600	74300	78800	87700
19	30600	34000	37200	43500	49600	60400	76500	81200	90300
20	31500	35000	38300	44800	51100	62200	78800	83600	93000
21	32400	36100	39400	46100	52600	64100	81200	86100	95800
22	33400	37200	40600	47500	54200	66000	83600	88700	98700
23	34400	38300	41800	48900	55800	68000	86100	91400	101700
24	35400	39400	43100	50400	57500	70000	88700	94100	104800
25	36500	40600	44400	51900	59200	72100	91400	96900	107900
26	37600	41800	45700	53500	61000	74300	94100	99800	111100
27	38700	43100	47100	55100	62800	76500	96900	102800	114400
28	39900	44400	48500	56800	64700	78800	99800	105900	117800
29	41100	45700	50000	58500	66600	81200	102800	109100	121300
30	42300	47100	51500	60300	68600	83600	105900	112400	124900
31	43600	48500	53000	62100	70700	86100	109100	115800	128600
32	44900	50000	54600	64000	72800	88700	112400	119300	132500
33	46200	51500	56200	65900	75000	91400	115800	122900	136500
34	47600	53000	57900	67900	77300	94100	119300	126600	140600
35	49000	54600	59600	69900	79600	96900	122900	130400	144800
36	50500	56200	61400	72000	82000	99800	126600	134300	149100
37	52000	57900	63200	74200	84500	102800	130400	138300	153600
38	53600	59600	65100	76400	87000	105900	134300	142400	158200
39	55200	61400	67100	78700	89600	109100	138300	146700	162900
40	56900	63200	69100	81100	92300	112400	142400	151100	167800

R. Singh

R.

झारखण्ड राज्य के विश्वविद्यालयों/अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकेत्तर कर्मियों (Non-Teaching Staff) को सातवाँ पुनरीक्षित वेतनमान (7th CPC) के अन्तर्गत पेंशन का लाभ वित्त विभाग के संकल्प संख्या 218/F दिनांक-18.01.2017 के आलोक में दिया जाना है।

2. ये प्रावधान विश्वविद्यालयों/अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकेत्तर कर्मियों (Grade-III एवं Grade-IV) पर लागू होंगे।

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Non-teaching staff (Grade-III and Grade-IV) of State Universities and its Constituent Colleges including deficit grant Minority Colleges who retire/ die in harness on or after 01.01.2016.

3.2 Where pension/family pension/Gratuity/Commutation of pension, etc. has already been sanctioned in cases occurring on or after 01.01.2016, the same shall be revised in terms of these orders.

EMOLUMENTS

4.1 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.2 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments.

PENSION

5.1 Subject to para 5.2, pension shall be calculated to a uniform rate of 50% of basic pay in the revised pay structure.

5.2 The amount of pension shall be subject to a minimum of Rs. 9,000/- and the maximum pension would be 50% of highest pay in the revised pay structure.

5.3 The quantum of additional pension/ family pension available to the Old pensioners/ family pensioners shall continue to be as follows:-

Age of Pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family Pension
From 85 years to less than 90 years	30% of revised basic pension/ family Pension
From 90 years to less than 95 years	40% of revised basic pension/ family Pension
From 95 years to less than 100	50% of revised basic pension/family Pension
100 years Or more	100% of revised basic pension/ family Pension

R. Lawh



The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs. 10,000/- pm, the pension will be shown as (i) Basic Pension = Rs. 10,000/- and (ii) Additional pension = Rs. 2,000/- pm. The pension on his attaining the age of 85 years will be shown as (i). Basic Pension = Rs. 10,000/- and (ii) additional pension = Rs. 3,000/- pm.

RETIREMENT/ DEATH GRATUITY

6.1 The rates for payment of death gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay.

FAMILY PENSION

- 7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9000/- p.m. and maximum of 30% of the highest pay in the revised pay structure.
- 7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9000/- p.m. and maximum of 50% of the highest pay in the revised pay structure.
- 7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

COMMUTATION OF PENSION

8. There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

R. Lavh

D.

DEARNESS RELIEF:-

9. The pension/ family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time.

FIXED MEDICAL ALLOWANCE

10. Fixed Medical Allowance to the pensioners shall continue to be paid at the existing rate Rs. 300/- till any further decision is taken.
11. Revision of Pension of pre 2016 State Universities and its Constituent Colleges including deficit grant Minority Colleges pensioners/family Pensioners etc. w.e.f. 01.01.2016.

Sanction of pension/family pension of all the pre 2016 State Universities and its Constituent Colleges including deficit grant Minority Colleges pensioners/family Pensioners with effect from 01.01.2016 is hereby accorded in the manner indicated in the succeeding paragraphs.

12. These orders shall apply to all pensioners/ family pensioners who were drawing pension/ family pension before 01.01.2016. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/ death of University employee on 31.12.2015, would also be covered by these orders.
13. In these orders:
 - a. 'Existing pensioner' or 'Existing Family pensioner' means a pensioner/ family pensioner to whom these orders are applicable in terms of para 12 above.

'Existing pension' or 'Existing Family Pension means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.
14. For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of Human Resource Development Department resolution no.- 357 dated 13.03.2013 by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.
15. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

R. Ray

RB